



## **KNOWSLEY TOWN COUNCIL**

## PERSON SPECIFICATION - CARETAKER / HANDYPERSON

| CRITERIA      | ESSENTAIL REQUIREMENTS   | *MOA  |
|---------------|--|-------|
| Skills, knowl | edge, experience etc   |       |
|               | Ability to carry out maintenance repairs to Town Council buildings and grounds                 | A & I |
|               | Working knowledge of building security and other control systems and procedures                | A & I |
|               | Skill and ability to undertake minor repairs and maintenance                                   | A & I |
|               | Working knowledge of the Town Council's polices and procedures relevant to the role.           | A & I |
|               | Ability to maintain high standards of cleanliness in Town Council facilities.                  | A & I |
|               | Excellent communication skills both orally and written   | A & I |
|               | Experience of positive engagement with residents, community groups, Town Council stakeholders, | A & I |
|               | partners and Elected Members.  |       |
|               | Minimum two years previous experience in a similar role.                                       | A & I |
| Health & Saf  | ety  | •     |
|               | Ability to use equipment as instructed and trained   | A & I |
|               | Experience in the identification and assessment of risks.                                      | A & I |
|               | Ability to manually handle and lift safely   | A & I |
|               | Awareness of COSHH and other similar H&S regulations appropriate to the role                   | A & I |
|               | Experience in the management and control, of cleaning materials and hazardous substances.      | A & I |
| Personal attr |  | •     |
|               | Excellent inter-personal skills; pleasant, courteous and respectful personality                | ı     |
|               | Resourceful, proactive and decisive, open honest and trustworthy.                              | ı     |
|               | Willingness to work unsocial hours   | ı     |
|               | Demonstrate a flexible, motivated and pro-active approach to service delivery                  | I     |
|               | Commitment to the highest standards of customer care, and to developing self and role.         | ı     |
|               | Must be prepared to wear an appropriate unform is provided.                                    | ı     |

| Qualifications |  |   |  |
|----------------|--|---|--|
|                | Level 1 or equivalent qualification in literacy and numeracy           | С |  |
|                | Appropriate H&S qualifications including Manual Handling and First Aid | С |  |
|                | Appropriate customer service qualification.                            | С |  |
|                | Full clean driving licence   | С |  |

## MOA

A = Application form I = Interview C = Certificate

Knowsley Town Council has a positive attitude to the appointment of disabled people and guarantee an interview to those who meet all the necessary criteria I the person specification.

Approved by the Town Council's HR Committee on 12<sup>th</sup> April 2023